

## TOWN OF TRUCKEE EMPLOYEE BENEFITS SUMMARY 2021-2022

<b>Vacation Leave</b>	0-4 years of service - 10 days 4-11 years of service - 15 days after 12 years of service - 20 days caps at 240 hours payout when employee terminates
<b>Sick Leave</b>	3.692 hours/pay period accrued caps at 1,000 hours payout dependent upon years of service when employee terminates
<b>Administrative Leave</b>	80 hours per fiscal year - Exempt employees only
<b>Town Paid Holidays</b>	New Years Day - Jan 1st Martin Luther King Jr. Day - 3rd Monday in January President's Day - Third Monday in February Memorial Day - Last Monday in May Independence Day - July 4th Labor Day - First Monday in September Columbus Day - Second Monday in October Veteran's Day - November 11th Thanksgiving Holiday - Fourth Thursday & Friday in November Christmas Holidays - December 24th & 25th Floating Holiday - 8 hours added to vacation balance every fiscal year
<b>Retirement Plan</b>	<b>CalPERS - California Public Employees Retirement System</b> 2.0% @ 62 Miscellaneous Employees 2.7% @ 57 Safety Employees ("Classic" PERS members w/o break in service of 6 months or more: Safety - 3% @ 55 - Misc 2.5% @ 55)
<b>Health Insurance</b>	<b>CalPERS Health Insurance</b> Retiree health care available Various plans offered Employee contribution varies by employee group
<b>Dental Insurance</b>	<b>Sun Life Financial</b> Employee contribution varies by employee group
<b>Vision Insurance</b>	<b>Vision Service Plan</b> Employee contribution varies by employee group
<b>Group Life Insurance</b>	<b>Sun Life Financial</b> Term Life/AD&D 1 x Annual Salary, not to exceed \$50,000 - Paid by Town
<b>Long Term Disability</b>	<b>Sun Life Financial</b> Employee pays premium - .89% of bi-weekly pay  <b>PORAC - SWORN OFFICERS ONLY</b> Employee pays monthly premium - \$34.00/mo
<b>Voluntary Life Insurance</b>	<b>Sun Life Financial</b> Optional benefit - employee paid
<b>AFLAC</b>	<b>Supplemental Benefits and Flexible Spending accounts - optional</b>

**457 Plan**

**Nationwide Retirement Solutions - Optional Benefit**

**CalPERS 457 Plan - Optional Benefit**

See Additional Benefits per Employee Group for more information

**Retirement Health Savings**

**ICMA**

See Additional Benefits per Employee Group for more information

**Additional Benefits  
per Employee Group**

**General Employee Association**

Town matches up to \$1,000/year into 457 plan

- and one (1) of the following:

Option 1: 2% of base pay contributed by Town into 457

Option 2: 1% of base pay contributed by Town into 457 and

\$25 monthly offset to health/dental/vision insurance costs

Option 3: \$50 monthly offset to health/dental/vision insurance costs

**Mid-Managers**

Town matches up to \$2,000/year into 457 plan and

Town contributes 2% of base pay into retirement health savings

**Department Heads**

Town matches up to \$2,000/year into 457 plan unless otherwise stated in contract and

Town and Employee contribute 1% of base pay into retirement health savings